

**EQUAL OPPORTUNITY AND NONDISCRIMINATION  
REGULATION**

investigate the matter and provide the complainant and the respondent the opportunity to present witnesses and evidence. All employees and students of the school District shall cooperate with the Compliance Officer in such investigation.

2. Within thirty (30) working days of receipt of the complaint, the Compliance Officer shall make a finding in writing, to the complainant and the respondent, that there has or has not been a violation of the Civil Rights Act, Section 504 of the Rehabilitation Act, Title IX of the Education Amendments, the ADA, or the Age Discrimination Act. If additional time is needed to make a finding, a written status report shall be submitted to all parties, including the complainant and respondent, indicating the need for additional time. In the event the Compliance Officer finds that there has been a violation, he/she shall propose a resolution of the complaint.
3. If the complainant or respondent is not satisfied with the finding of the Compliance Officer, or with the proposed resolution of the complaint, the aggrieved party may, within ten (10) days after he/she has received the report of the Compliance Officer, file a written request for review by the Superintendent of Schools.

*B. Stage II--Superintendent of Schools*

1. The Superintendent may request that the complainant, respondent, the Compliance Officer, student, third party, or any member of the school District staff present a written statement to him/her setting forth any information that such person has relative to the complaint and the facts surrounding it.
2. The Superintendent shall notify all parties concerned as to the time and place when an informal hearing will be held where such parties may appear and present oral and written statements supplementing their position in the case.
3. The Superintendent shall render a determination in writing, to the complainant and the respondent, within thirty (30) working days of receipt of the request. Such determination

1. When a request for review by the Board has been made, the Superintendent shall submit all written statements and other materials concerning the case to the President of the Board.
2. The Board shall notify all parties concerned, including complainant and respondent, of the time and place when a hearing will be held.
3. The Board shall render a decision in writing, to the complainant and the respondent, within thirty (30) working days of receipt of the request. If additional time is needed to render a decision, a written status report shall be submitted to all parties, including the complainant and respondent, indicating the need for additional time.

Adoption date: June 16, 2016

Amended: May 18, 2017